

**CURRICULUM VITAE**  
<https://basanshrestha.com.np/>  
<https://sites.google.com/view/basanshrestha/home?authuser=0>

**General Information**

**Name:** Basan Shrestha  
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**Tax registration status:** VAT registered consultant



**Education**

- MSc, Regional and Rural Development Planning, Asian Institute of Technology, Thailand, 2002
- MSc, Statistics, Tribhuvan University (TU), Nepal, 1995
- MA, Sociology, TU, Nepal, 1997

**Summary**

I'm a passionate Monitoring and Evaluation (M&E) professional with two decades of hands-on experience supporting evidence-based planning, evaluation, and learning in Nepal and beyond. My journey has centred on empowering governments, NGOs, and communities to use data and evidence to drive meaningful change, especially in line with the Sustainable Development Goals (SDGs) 2030, where no one is left behind. My experience spans the design and operationalisation of M&E systems in sectors such as Labour and employment, Agriculture and Food Security, Natural resource management and Biodiversity Conservation, Disaster risk reduction, Financial inclusion (including cash and voucher assistance and electronic payment systems), rural development, human rights, Right Based Approach, and gender equality, and social inclusion. Some key initiatives I've supported include: Prime Minister Employment Programme (Ministry of Labour, Employment and Social Security and World Bank), Agricultural Research at Lumle Agricultural Research Centre (Nepal Agricultural Research Council & British Government), Projects funded or supported by USAID, FCDO, UNDP, UN Women, CAMRIS International, Mercy Corps Nepal, and CARE Nepal.

**Professional Experience**

**Duration:** 16 July 2025  
**Position:** Monitoring and Evaluation Freelancer  
**Employer:** Self-employed  
**Profile:** <https://basanshrestha.com.np/>

**Duration:** 28 Apr 2021 to 15 July 2025  
**Position:** Monitoring and Evaluation Specialist  
**Employer:** Prime Minister Employment Program (PMEP), Ministry of Labour, Employment and Social Security  
**Tasks:** Leading the Monitoring and evaluation (M&E) related activities in the PMEP/ Youth Employment Transformation Initiative (YETI) project funded by the Government of Nepal and the World Bank. The program was implemented to materialise Rights to Employment as a

fundamental right at all 753 local levels through Employment Service Centres (ESCs), focusing on women, youth and vulnerable people in employment and capacity building. Developed and operationalised the M&E system and framework, commissioned third-party mid-term and final evaluation and beneficiary satisfaction survey (from ToR, budget planning, implementation to reporting). Prepared annual reports for three fiscal years (from 2021/22 to 2023/24) and YETI project quarterly progress reports. Designed tools, data analysis, and progress reporting, ensuring gender equity and social inclusion, and monitoring occupational health and safety measures in cash for work community projects. Trained ESCs on M&E, data analysis and visualisation. Developed online disaggregated data reporting system to update the progress status of the target audience reached [https://docs.google.com/spreadsheets/d/1cejMmRfzEzT6w84nKnXw\\_Tfb\\_iYBPolo/edit?gid=176298058#gid=176298058](https://docs.google.com/spreadsheets/d/1cejMmRfzEzT6w84nKnXw_Tfb_iYBPolo/edit?gid=176298058#gid=176298058)). Worked in the team to revise the M&E parts of the YETI project operational guidelines. Supported in operationalising the Grievance Redress Mechanism, including data analysis and sharing information for decision-making. Worked in the team to operationalise and improve the Project Information Management System (Employment Management Information System). <https://pmep.gov.np/>

**Duration:** 14-19 October 2024

**Position:** Monitoring and Evaluation Resource Person (Invitee)

**Employer:** Asian Institute of Technology, Yunus Center, Thailand

**Tasks:** Training on Mainstreaming Climate Change and Gender in the National Planning and Budgeting Process for delegates from Tanzania, Facilitated sessions on Monitoring and Evaluation of National Programmes and Projects, Data Collection and Processing Approaches and Methods, Gender Integration: Some Evidence, Climate-Induced DRR

**Duration:** Dec 2023 to Dec 2025 (Intermittent)

**Position:** National Results-Based Management (RBM) Consultant

**Employer:** UN Women in Nepal

**Tasks:** RBM is a management strategy to improve the effectiveness and accountability by aligning project/programme results frameworks, strengthening capacity on RBM principles and standards into the programming cycle, including tracking progress against results, reporting and decision-making and planning. In that regard,

Reviewed framework from the human rights perspective and supported in preparing the Results Monitoring Framework of the Second National Action Plan for the Implementation of United Nations Security Council Resolutions 1325 and 1820 Resolution on Women, Peace and Security (FY 2022/2023-2024/2025). Disaster and Conflict Management Division, Ministry of Home Affairs, Government of Nepal.

Facilitated a session on 'Sex, Age, Disability Disaggregated Data (SADDD) in Disaster Risk Reduction (DRR) to the Government of Nepal officials, in the Gender Equality, Disability, and Social Inclusion (GEDSI) in Disaster Risk Reduction and Management (DRRM) Training, conducted by UN Agencies and Ministries of Internal Affairs and Law, Karnali and Sudurpashchim Provinces, Nepal

Drafted the Terms of Reference for annual outcome monitoring of the "Accelerating Progress towards Rural Women's Economic Empowerment (JP RWEE)" project managed by the Ministry of Agriculture and Livestock Development, IFAD, FAO, WFP and UN Women.

**Duration:** Dec 2020-Apr 2021

**Position:** Monitoring, Evaluation, Accountability and Learning Manager

**Employer:** Mercy Corps Nepal, Resilience Plus Program (RPP), Funded by the Foreign and Commonwealth Development Office of the UK government

**Tasks:** Led the COVID-19 centric cash and voucher assistance and electronic payment system based Monitoring, Evaluation, and Learning (MEL), including needs assessment, and post-distribution monitoring, Community Accountability and Reporting Mechanism (CARM) and Grievance Redress Mechanism. In that mechanism, case management-related Comcare software was applied. The programme partnered with Plan International for capacity building, cash and voucher assistance, monitoring and evaluation functions, including designing tools, analysis, and report preparation, to ensure gender equity and social inclusion.

**Duration:** Nov-Dec 2020

**Position:** Evaluation team member

**Employer:** UNFPA and Sancharika Samuha Nepal

**Tasks:** Evaluation of Behavioral Change Communication Interventions of a Media Project funded by the Norwegian Government. Conducted virtual key informant interviews and group discussions with elected representatives, administration officials, police, media people and community people

**Duration:** Feb 2017 -Sep 2020

**Position:** Monitoring and Evaluation Specialist

**Employer:** USAID's Monitoring, Evaluation and Learning (MEL) Project, CAMRIS International

**Tasks:** Commissioned baseline to endline assessment of Integrated Watershed Management Activity (from ToR, budget planning, implementation to reporting), supported to commission the mid-term evaluation of Baliyo Ghar (post-earthquake 2015 housing reconstruction), mid-term evaluation of Zero Tolerance for Gender-Based Violence in Schools in Nepal, mid-term evaluation of Civil Society: Mutual Accountability Project, impact evaluation of Hariyo Ban (HB)-II's livelihoods intervention design, Beneficiary Based Survey for KISAN II Project, Final performance evaluation of KISAN project, data quality assessment of KISAN II Project, Early Grade Reading Program midline data collection quality assurance. Commissioned data analysis and reporting of Online Survey of Monitoring, Evaluation and Learning Requirements of USAID/ Nepal's Implementing Partners, Online survey on M&E Competencies of USAID Staff and Implementing Partners. Support to conduct community of practice meetings of USAID's Implementing partners for cross-learning and sharing. Supported to document the learning brief on Social and Behavioral Change Communication from USAID's Evaluation Reports.

**Duration:** Sep 2016 -Jan 2017

**Position:** Monitoring and Evaluation Consultant

**Employer:** Saar Paramarsha Sewa

**Tasks:** Conducted Third Party Verification of Results Creation under the "Result Based Financing for Sustainable Hood-stove Market in Nepal" project, GIZ/ Practical Action, Nepal and Saar Paramarsha Sewa

**Duration:** Jan 2012- Aug 2016

**Position:** Design, Monitoring and Evaluation (DM&E) Country Manager

**Employer:** Mercy Corps Nepal

**Tasks:** Under Country Director's/ Program Director's supervision, executed Mercy Corps Nepal's design, monitoring and evaluation and communications strategies and functions in coordination with the Program teams and data analysis and report preparation (food security, disaster risk reduction, access to financial services, youth engagement, conflict mitigation and management, and natural resource management), commission of both regular and third-party evaluation and

studies, designing tools, including sampling design and data analysis for post-Earthquake 2015 relief distribution monitoring surveys. The projects supported included: financial inclusion, DRR and early warning system, agriculture, and conflict mitigation and management supported by the European Union, UKAid, USAID, ROTA Foundation. Developed an online system to update progress status of target audience reached.

**Duration:** Sep-Dec 2011

**Position:** Monitoring and Evaluation Consultant

**Employer:** UN Women Nepal

**Tasks:** Supported to development of the monitoring tools and data systems to assess the provisions for women in governmental organisations, including the National Women's Commission. The PEACE project of UN Women supported the government in implementing the United Nations Security Council Resolutions 1325 and 1820 on Women, Peace and Security. Developed a government office inspection/ monitoring format applicable to all government agencies. The tools were reviewed from human rights perspective. Developed data entry and analysis templates in Microsoft Excel.

**Duration:** Jun-Aug 2011

**Position:** Trainer (Third Class, Technical)

**Employer:** Training Institute for Technical Instruction (TITI), Thimi, Bhaktapur

**Tasks:** Attended the Training of Trainers (ToT) and provided training on research methodology and statistics to fourth-year final semester students with a Bachelor's degree in Vocational Training course, Kathmandu University/ TITI, Nepal.

**Duration:** Jun 2006-Jan 2011

**Position:** Monitoring and Evaluation Officer

**Employer:** Western Terai Landscape Complex Project, UNDP/ Government of Nepal, WWF, SNV, GEF and LiBIRD

**Tasks:** Developed and operationalised the project's M&E system, including the project Management Information System, facilitated the central-level joint monitoring represented by the Ministry of Forests and Soil Conservation, their departments and other government partners, prepared periodic progress reports, and case articles and monitored radio programs. The project was implemented in the community forests of Kailali and Kanchanpur, and buffer zones of Bardiya National Park and Shuklaphanta Wildlife Reserve. Worked in the team to develop and operationalise the Project Information Management System.

**Duration:** Mar 2003-Jun 2006

**Position:** Research, Monitoring and Documentation Specialist

**Employer:** CARE Nepal

**Tasks:** Worked as the monitoring and evaluation focal person for Strengthened Actions for Governance in Utilization of Natural Resources (SAGUN) Program funded by USAID. The programme focused on rights based approach and advocacy. Produced process documents and learning briefs on governance, gender and social inclusion issues. CARE was the prime partner. The programme had three components: 1) Community forest and buffer zone (partnership with WWF and RIMS Nepal implemented in Banke, Bardiya, Dhading, Dolpa, and Kailali), 2) Irrigation (partnership with RITI Aptech in 14 irrigation systems from eastern to far-western Nepal), and 3) Partnership for Hydropower (CARE in Ramechhap/Khimti hydropower, Kaski/ Modi, and Lamjung/Marsyandi). Prepared annual and quarterly reports. Documented lessons learned and good practices (compilation of case stories on good governance practices, process documents on participatory well-being ranking, public hearing and public auditing). Worked in the team to operationalise and improve the Project Information Management System (PIMS).

**Duration:** Dec 2002- Jan 2003

**Position:** Monitoring and Evaluation Consultant

**Employer:** Helvetas Nepal

**Tasks:** Worked for the Sustainable Soil Management Programme to prepare a summary evaluation report of sustainable soil management (SSM) projects carried out by 40 collaborating institutions (GOs/NGOs/CBOs) in 10 hill districts of Nepal.

**Duration:** Nov 1997- Dec 2000

**Position:** Assistant Socioeconomist

**Employer:** Lumle Agricultural Research Centre (funded by DFID/ NARC), Nepal

**Tasks:** Involved in multidisciplinary research teams to undertake studies including Identification of Farmers' Adoption Criteria for Improved Rice Varieties Selection; Rapid Marketing Appraisal on Mandarin Oranges; Farmers' Practices and Perception on Soil Fertility Management; Economic Analysis of Long-term Soil Fertility Experiments on Rice-Wheat, Maize-Millet and Upland rice-Blackgram Systems; Baseline and problem identification survey of Agro-ecological research sites of LARC's research command area.

**Duration:** Dec 1994 - Oct 1997

**Position:** Programme Development Assistant

**Employer:** Green Energy Mission / Nepal

**Tasks:** Support to project proposal preparation, report writing, monitoring and evaluation, data analysis; and report preparation (Field study on bio-diesel plant seed collection (*Jatropha curcas*; Baseline study in Pang VDC of Parbat district; Editorial member of Green Energy, Scientific Magazine-Half Yearly).

### **Training Facilitated**

**Organiser:** Asian Institute of Technology (AIT), Yunus Center, Bangkok, Thailand

**Theme:** Mainstreaming Climate Change and Gender in the National Planning and Budgeting Process

**Session Titles:** 1) Monitoring and Evaluation: Approaches and Methods, 2) Data Collection and Processing: Methods and Techniques, 3) Climate Change Induced Natural Disaster Mitigation & Adaptation: Some Evidence and Experiences, and 4) Gender Integration: Some Evidence

**Place:** Bangkok, Thailand

**Date:** 13-19 October 2024

**Organiser:** Asian Institute of Technology (AIT) Thailand Alumni Association Nepal Chapter and Basan Shrestha (Voluntary)

**Theme:** Use of Microsoft Excel in Statistical Data Analysis

**Platform:** Online

**Date:** 8 to 13 June 2025 (6:30-7:30 am Nepal Time)

**Organiser:** Nepal Evaluation Society and Basan Shrestha (Voluntary)

**Theme:** Use of Microsoft Excel in Evaluation: Data Management and Statistical Analysis

**Platform:** Online

**Date:** 11 December 2024 to March 2025 (Weekly, Wednesdays, 7:30-8:30 pm Nepal Time)

**Organiser:** Community of Evaluators, South Asia and Community of Evaluators-Nepal  
**Theme:** Evaluation Conclave 2022 (Equity and Transformation: Evaluation in Challenging Times)  
**Session Title:** Getting into Monitoring and Evaluation - Young and Emerging Evaluators  
**Place:** Kathmandu, Nepal  
**Date:** 13 October 2022

**Organiser:** Community of Evaluators-Nepal and Project Manager at Hospital and Rehabilitation Center for Disabled Children  
**Theme:** Data Collection, quantitative vs qualitative approaches, analysis and reporting of evaluation with management responses  
**Platform:** Online  
**Date:** 9 January 2021  
**Link:** <https://coe-nepal.org.np/wp-content/uploads/2021/01/Training-to-HRDC.pdf>

### **Training Received**

- Participatory Planning, Monitoring and Evaluation, Wageningen University and Research, 4 to 22 February 2008, Wageningen, The Netherlands
- Qualitative Inclusive Enquiry in Monitoring and Evaluation, CARE International, 20 June 2005, Bangkok, Thailand
- Virtual Master Class on Quantitative and Qualitative Analysis Using Artificial Intelligence (AI), EvalYouth Asia Chapter and Sambodhi Capacity and Learning Institute, 13 and 15 November 2024, Online
- SPSS Data Analysis Software, Ministry of Labour, Employment and Social Security and Broadway Infosys, 28 April to 30 May 2024, Kathmandu, Nepal
- I Know Gender: An Introduction to Gender Equality for UN staff, 19 December 2023, Online
- Prevention of sexual exploitation and abuse (PSEA) by UNICEF, 10 December 2023, Online
- Advanced Excel Software, Ministry of Labour, Employment and Social Security and Broadway Infosys, 6 to 23 July 2023, Kathmandu, Nepal
- Child Safeguarding Training, Keeping Children Safe and Mercy Corps, 21-22 November 2014, Kathmandu, Nepal
- Project Management in Development (PMD Pro1), 26 November 2012, Online
- Training of Trainers, Training Institute for Technical Instruction (TITI), Thimi, Bhaktapur
- Training of Trainers on Good Forest Governance and Participatory Monitoring and Evaluation in relation to Livelihoods, 3 to 9 September 2006, Chitwan, Nepal
- Biometrics Training, Agriculture Research Station, Lumle; Nepal Agricultural Research Council, 7 to 12 February 1999, Lumle, Kaski, Nepal
- Technical and Abstract Writing Training, Lumle Agricultural Research Centre, 19 to 23 April 1998, Lumle, Kaski, Nepal

## Publication

- Shrestha, B.** (2025). Microsoft Excel for Statistical Data Analysis: A User-Friendly Application. Paper presented at the National Conference on Emerging Trends and Applications in Statistics and Data Science, 29-30 May 2025, Kathmandu, Nepal. <http://www.ness.org.np/doc/Abstract%20Book.pdf>
- Shrestha, B.** (2024). Grievance Redress Mechanism for Accountability. An article prepared for publication in the Participation Journal, 26(24):94-107. Nepal Participatory Action Network (NEPAN). [https://www.academia.edu/124305556/Grievance\\_Redress\\_Mechanism\\_for\\_Accountability](https://www.academia.edu/124305556/Grievance_Redress_Mechanism_for_Accountability)
- Shrestha, B.** (2023). A Future Journey Towards Networking of Evaluation and Participatory Action in Nepal (NEPAN). Article prepared for publication in the Participation Journal 23, 25(23):85-91. Nepal Participatory Action Network (NEPAN). Document retrieved from <https://nepan.org.np/wp-content/uploads/2021/11/Participation-21-volume-8-September-2021.pdf>
- Bittaker, A., V. Lembesis, B. **Shrestha** and S. R. Ghimire (2012). Social Return on Investment in Trail and Irrigation Canal Improvements in Far-western Hills of Nepal. Mercy Corps Nepal. <https://drive.google.com/file/d/1pyAFZltpB4kk01FpiASNOu4LReZytd2n/view>
- Shrestha, B.** (2012). Technological Levels of Information Management System. pm4dev.com. <https://www.pm4dev.com/resources/documents-and-articles/97-technology-levels-of-information-management-systems-%E2%80%93-basan/file.html>
- Koirala, J., E. Sigdel, D. Karki, B. **Shrestha**, P.M. Shrestha and B. Basnyat (2011). Landscape Conservation in Nepal: Achievement and Lessons from Western Terai Landscape Complex Project. Leveraging the Landscapes Conservation beyond the Boundaries. Nepal Foresters Association (NFA) P.O.Box 2761, Babarmahal, Kathmandu, Nepal. [https://www.researchgate.net/profile/Laxmi-Bhatta/publication/259220943\\_Learning\\_Perspectives\\_and\\_Analytical\\_Framework\\_for\\_Framing\\_PES\\_in\\_Nepal/links/545b356e0cf2c16efbbbed58/Learning-Perspectives-and-Analytical-Framework-for-Framing-PES-in-Nepal.pdf](https://www.researchgate.net/profile/Laxmi-Bhatta/publication/259220943_Learning_Perspectives_and_Analytical_Framework_for_Framing_PES_in_Nepal/links/545b356e0cf2c16efbbbed58/Learning-Perspectives-and-Analytical-Framework-for-Framing-PES-in-Nepal.pdf)
- Shrestha, B.** (2008). Community Forest Management Practices in Far-Western Lowlands of Nepal. *Banko Janakari* 18(2):25-34. Kathmandu, Nepal: Department of Forest Survey and Research. <https://www.nepjol.info/index.php/BANKO/article/view/2170>
- Maharjan, M.R., B. **Shrestha** and SAGUN Forestry Buffer Zone Team. (2006). Public Hearing and Public Auditing in the Community Forestry User Groups: A Summary of Process, Outcomes and Lessons Learned from the SAGUN Program in Nepal. *Insight: Notes from the Field*. Issue 1, 2006. Bangkok, Thailand: Regional Community Forestry Training Center for Asia and the Pacific (RECOFTC). [www.recoftc.org/site/.../pdf/Insight\\_Notes\\_from\\_the\\_Field\\_I\\_92.pdf](http://www.recoftc.org/site/.../pdf/Insight_Notes_from_the_Field_I_92.pdf)
- Shrestha, B.** (2004). Ethnicity and Gender: A Case of the Community Development and Forest / Watershed Conservation Project in the Hills of West Nepal. Timsina, N.P. and Ojha, H.R. (Eds). Proceedings of management of common property resources and equity: Exploring Lessons from Nepal. ForestAction, Nepal. [https://scholar.google.com/citations?view\\_op=view\\_citation&hl=en&user=CA\\_XbcgAAAAJ&citation\\_for\\_view=CA\\_XbcgAAAAJ:Tyk-4Ss8FVUC](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=CA_XbcgAAAAJ&citation_for_view=CA_XbcgAAAAJ:Tyk-4Ss8FVUC)
- Shrestha, B.** and G. B., Thapa (2002). What Makes Some Project Induced Watershed Management User Groups More Active than Others? *Banko Janakari* 12 (2), Kathmandu, Nepal: Department of Forest Survey and Research. <https://www.cabidigitallibrary.org/doi/full/10.5555/20033095430>

## Professional Membership and Engagement

- Asian Institute of Technology (AIT) Alumnus (<https://www.ait.ac.th/>)
- Community of Evaluators, Nepal; Life Member (<http://www.coe-nepal.org.np/>) (conducted training for young and emerging evaluators on monitoring and evaluation methods, data collection and analysis, Evaluation Conclave 2022, October, Kathmandu, Online training on "Technologies for Remote Data Collection", September 2020)
- Society of Monitoring and Evaluation, Nepal; Life Member (<http://www.somenepal.org.np/>)
- Nepal Evaluation Society; Life Member (<https://nes.org.np/>) (continued from Dec 2024 weekly online sessions on the Use of Microsoft Excel for Statistical Data Analysis, conducted online evaluation of participants in the Training on Evaluation for the Journalists of the Indigenous Nationalities, Kathmandu, Nepal, February 9, 2025)
- Nepal Participatory Action Network (NEPAN), General Member (<https://nepan.org.np/>) (Online evaluation in NEPAN Retreat, May 2023)

## Countries Visited

- Bangladesh, Belgium, Germany, India, Netherlands, Philippines, Singapore, Thailand, USA

## Social Media

Website: <https://basanshrestha.com.np/>

Google Site: <https://sites.google.com/view/basanshrestha/home?authuser=0>

Google Scholar:

[https://scholar.google.com/citations?view\\_op=list\\_works&hl=en&hl=en&user=CA\\_XbcgAAAAJ](https://scholar.google.com/citations?view_op=list_works&hl=en&hl=en&user=CA_XbcgAAAAJ)

Youtube: <https://www.youtube.com/channel/UC8ufnSGQDPJ9roSm7xmEswA>

Linkedin: <https://www.linkedin.com/in/basan-shrestha-b70a4878/>

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